Tax Year 2000 W-2 Correction Instructions Addendum

K. PRE-TAX HEALTH and PRE-TAX TRANSIT

The following provides examples of overpayments collected in the tax year following the year of overpayment with pre-tax health or pre-tax transit.

- (1) A current or separated employee did not work in pay period 23 of 2000. The timekeeper did not post LWOP for the Veterans Day Holiday and the employee received a salary payment. A bill of collection was prepared and given to the employee. Bond deductions, allotments, garnishments and OPT tax are **non-reversible** items and are **not** taken into consideration when arriving at the net amount the employee is to pay. The employee paid the bill in February of 2001. Because the employee did not pay the bill in 2000, the Federal, State, and City taxes are non-reversible. Amend the bill of collection to show the new increased net amount. Accounting must establish a receivable in the gross. The employee had a pre-tax health deduction in pay period 23. Because the employee received benefit of the pre-tax health on the 2000 W-2, it becomes taxable income in 2001. Prepare a VA Form 9997 to reduce the OASDI and Medicare wages by the taxable gross and the corresponding taxes. See Example 22 Part 1 of 4 (page 63). Prepare VA Form 5642. See Example 22 Part 2 of 4 (page 64). Prepare VA Form 4-5638a if employee had TSP. See Example 22 Part 3 of 4 (page 65). Prepare VA Form 4-5638 to increase the employee's Federal, State, City, OASDI, and Medicare wages and corresponding OASDI and Medicare tax for 2001. See Example 22 Part 4 of 4 (page 66). When FSC processes the VA Form 9997, deductions are deposited in station suspense for accounting to apply to the receivable. When FSC processes the VA Form 4-5638, station suspense is left short by the amount of OASDI and Medicare tax required for the OASDI and Medicare wages reported as taxable income for the pre-tax health amount. Payroll must furnish the employee a certificate stating the taxable gross amount collected was included in the employee's prior year W-2. Since the Federal, State, and City wages and taxes are **not** correctable on the W-2, a VA Form 9997 may be prepared and sent FSC for processing even if the employee does not pay the bill. Do not give the employee a certificate until the bill is paid. The payroll office must process a C215 screen to send health benefits to the carrier unless the employee was on OWCP. Increase the current receivable for advanced health by the amount of the employee health benefits forwarded to the carrier on the C215 screen. If the employee pays the advanced health debt to VA by payroll deduction, it entitles the employee to receive health pre-tax benefit at that time.
- (2) A **current or separated employee** did not work in pay period 23 of 2000. The timekeeper did not post LWOP for the Veterans Day Holiday and the employee received a salary payment. A bill of collection was prepared and given to the employee. Bond deductions, allotments, garnishments and OPT tax are **non-reversible** items and are **not** taken into consideration when arriving at the net amount the employee is to pay. The employee paid the bill in February of

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- 2001. Because the employee did not pay the bill in 2000, the Federal, State, and City taxes are **non-reversible**. Amend the bill of collection to show the new increased net amount. Accounting must establish a receivable in the gross. The employee had a pre-tax transit deduction in pay period 23. Because the employee received benefit of the pre-tax transit on the 2000 W-2, it becomes taxable income in 2001. Prepare a VA Form 9997 to reduce the OASDI and Medicare wages by the taxable gross and the corresponding taxes. **See** Example 23 Part 1 of 4 (page 67). Prepare VA Form 4-5642. See Example 23 Part 2 of 4 (page 68). Attach copy of SF 1034 prepared by Transit Benefit Manager. See Example 23 Part 3 of 4 (page 69). Prepare VA Form 4-5638 to increase the employee's Federal, State, City, OASDI, and Medicare wages for 2001. See Example 23 Part 4 of 4 (page 70). When FSC processes the VA Form 9997, deductions are deposited in station suspense for accounting to apply to the receivable. When FSC processes the VA Form 4-5638, station suspense is left short by the amount of OASDI and Medicare tax required for the OASDI and Medicare wages reported as taxable income for the pre-tax transit amount. Payroll must furnish the employee a certificate stating the taxable gross amount collected was included in the employee's prior year W-2. Since the Federal, State, and City wages and taxes are **not** correctable on the W-2, a VA Form 9997 may be prepared and sent FSC for processing even if the employee does not pay the bill. Do not give the employee a certificate until the bill is paid. The Transit Benefit Manager must prepare a VA Form 0724a to refund the pretax transit benefits to the station's suspense account so accounting can apply it to the receivable.
- (3) Note: New Jersey and Puerto Rico do not exempt Health Benefits. Massachusetts, New Jersey, Pennsylvania, and Puerto Rico and all local jurisdictions in Pennsylvania **do not exempt** transit benefits.
- (4) Complete the following items and mail or fax them to the FSC to correct an employee's W-2:
- a. VA Form 9997 with sections 3, 4, 5, and 6 completed for employees with OASDI on W-2. Complete sections 5 and 6 for employees with Medicare only on the W-2.
- b. VA Form 4-5642, Notice of Check Cancellation or Cash Collection, complete all sections. Payroll must call NFC to verify that the TSP account is still open on separated employees. If the account is closed, add the EA TSP amount to the net amount owed by the employee. Do not annotate TSP amount on the VA Form 4-5642. Instead, annotate "PER NFC TSP ACCOUNT CLOSED".
- c. VA Form 4-5638a, Pay Adjustment and Cash Payment Code Sheet Supplemental, completed if employee had TSP and has not closed the TSP account.
 - (1) Be sure to code each pay period on the R6.

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- (2) Prepare a different VA Form 4-5638a code sheet for each <u>tax year</u> requiring correction.
 - (3) **<u>Do not</u>** enter the appropriation for EA TSP.
- (4) **<u>Do not</u>** complete an R6 on VA Form 4-5638a for GB and GM for pay periods older than 11 months.
- (5) Code only the EA. NFC only processes minus transactions to reduce contributions once each month.
- (6) NFC will not process a minus transaction older than one year. The one-year time limit is determined by the date NFC processes the transaction.
- d. VA Form 4-5638, Pay Adjustment and Cash Payment Code Sheet, enter the pre-tax transit or pre-tax health amount in the Federal, State, City, OASDI, and Medicare wage fields on the R4. Code in the corresponding OASDI and Medicare tax on the R3.
- e. Attach a Standard Form 1034, Public Voucher for Purchases and Services Other than Personal, completed by the Transit Benefit Manager. The word "REFUND" and reason for refund must be clearly annotated in the Articles or Services part of the form. The station number, employee name, and employee SSN must also be annotated on the form. **See Example 23 part 3 of 4 (page 69).**
 - f. Attach a copy of the appropriate tax year W-2 listing.

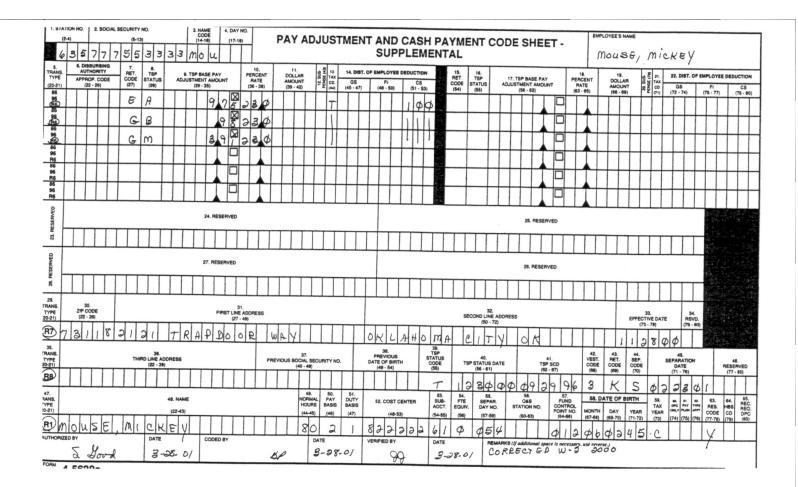
L. PRE-TAX TRANSIT WITHHELD IN 2000 AND REFUNDED TO EMPLOYEE IN 2001

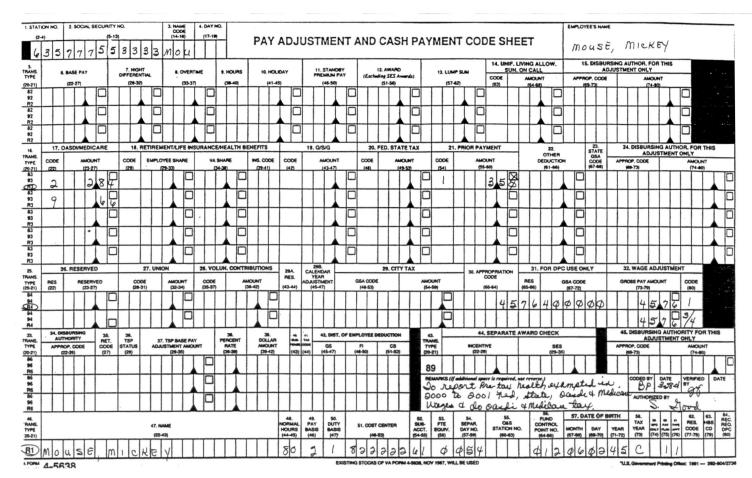
The following is an example of pre-tax transit withheld in 2000 and refunded to the employee in 2001.

- (1) The employee had pre-tax transit money withheld from salary check in pay period 24 and 25 in error. The Transit Benefit Manager prepares a Standard Form 1034 to refund the transit money to the employee. The word "REFUND" and reason for refund must be clearly annotated in the Articles or Services part of the form. The station number, employee name, and employee SSN must also be annotated on the form.
- (2) FSC will process a VA Form 4-5638, Pay Adjustment and Cash Payment Code Sheet, to increase the employee's Federal, State, City, OASDI, and Medicare wages for 2001. The corresponding OASDI and Medicare tax will also be coded. When FSC processes the VA Form 4-5638, station suspense is left short by the amount of OASDI and Medicare tax required for the OASDI and Medicare wages reported as taxable income for the pre-tax transit amount. Station Payroll must collect the tax amount from the employee.

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NOTE: If previously reported money figures were correct, DO NOT make any entries in this section. If monetary figures are incorrect, enter data in Columns A, B, ar C only to those items requesting change. If employee has more than on State or Local Taxing Authority to be changed, a second VA Form 9997 must be submitted.														
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Ĕ	4. SOC SECURITY	TAX WITH	HELD			51,180.93		\$1,	177.72				(\$3.21)	
9	5. MEDICARE WAG	ES			\$1	9,047.74		\$18,	995.98	(\$51.76)				
70	6. MED. TAX WITH	HELD				\$276.19		\$275.44					(\$.75)	
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M	Department of Vete	erans Affa	airs			REQUEST FOR TD FORM W-2C								
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7	5. MEDICARE WAG				\$3	0,823.53				(\$148.60)				
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VA FORM		-5642		SEDES VAFORI		642 NOV 1989	68	Exa	ample #	23 Part	t 2 of 4		JSGPO	: 1990 262-755/16844

Standard Form 1034 Pertind October 1987			DUDUGA										
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AND DATE OF CROER	OF SE	VERY RVICE	Enter description, item number schedule, and other infor	cont or Cardonal summer.	QUANTITY			AMOL	INT				
				TO TOTAL	- individual of the control of the c	-	COST	PER		a:			
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(Use continuation she	et(s) if nece	жегу)	Payee must NOT use	the space	e below!			TOTAL					
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COMPLETE	BY 2												
PARTIAL	1							+					
FINAL		(Na	ame Required)				 						
PROGRESS	TITLE					Amount verifi (Signature or)							
ADVANCE									-				
ursuant to authority w	ested in me,	I certify	that this voucher is correct and prope	er for pay	mert								
			(Signature Requi	red)									
(Date)			(Authorized Certifying Officer)	2				(Tide)					
			ACCC	UNT ING	CLASSIFICATION			(Tube)					
Suspense	e Acco	unt :	36X6501 "PS 03"										
CHECK NUMBER			ON ACCOUNT OF U.S. TRE	EASURY	CHECK NUMBER		ON (No	me of ban	A1				
CASH							11W	- or other	~				
CASH			DATE		PAYEE 3								
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When stated in foreign current	g, keert mere e	Corner				Te	PER						
The string to comity and and official title.	Dept. of Alberta	ere combin	ed in one person, our signment only is successey, ad	terrise de q	proving officer will sign in the space	provided.							
Own a rougher is remighed in	the name of a co	ompany or a	recognises the common of the common continue to				ITLE						
	* "Abba Doe O	orpey, pe	Ale Brist, Serviny', or "Descree", as the con-	- Link ger - A countries			HEE						
Maus adtion usable													
_								Market Total	0-00-634-4206	Jeff grm			

PRIVACY ACT STATEMENT

The information requested on this form is required under the provisions of 31 U.S.C. 8th and 8th, for the purpose of distancing Finland money. The information requested is to identify the particular creditor and the amounts to be paid. Pathers to furnish this information will binder distingue.

